



Robert Dudar
Facilities Engineering Supervisor
Oshawa Car Assembly Plants
Tel: (905) 644-6590

General Motors of Canada Limited
Worldwide Facilities Group - Oshawa
1908 Colonel Sam Drive
Oshawa, Ontario L1H 8P7

William Skribe
Durham Energy Specialists Limited
5 Carlow Court
Whitby, Ontario L1N 9T7

To whom it may concern:

Subject: Letter of reference

Bill and his company, Durham Energy Specialists (DES), have worked together with my employees and myself over the past year on two separate projects. The first, being an approximately \$3,000,000 project, to introduce conditioned air into our car assembly buildings to raise the comfort level for thousands of our employees and more recently, DES completed a study of our HVAC system in our EDS computer center, the heart of our manufacturing process.

In both of these projects DES provided in-depth engineering and design, with drawings, specifications, support and consulting through to the end of the project. DES chaired meetings with suppliers and contractors through the construction, installation and startup phases. They provided a professional full service commitment to the job.

My experience with DES has been very positive. Their level expertise and experience has served us well. I highly recommend their services and look forward to working with them on future endeavors.

Sincerely yours

A handwritten signature in black ink, appearing to read 'Bob Dudar', with a horizontal line underneath.

Bob Dudar